

SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION
Mobile Team ASSIST #14

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MANDATES: .50 Hr. Constitutional Use of LE Authority, .50 Hr. Cultural Competency, 1 Hr. Officer Wellness and Mental Health, and 2 Hrs. Procedural Justice

P R E S E N T S

FIRST LINE SUPERVISION- 24 HOURS

DATE: TUESDAY-THURSDAY, December 2 - 4, 2025

TIME: 8:00 AM/5:00 PM

LOCATION: Belleville Police Department
720 West Main Street, Belleville IL 62221

WHO: Jan Mirikitani, MBBW, LLC.

TO REGISTER: Visit our website www.silec.org. **LIMIT 20!**



Jan Mirikitani leads the class in group discussions on course learning objectives on Supervisors being committed to their department's mission towards developing their subordinates towards Officer safety, public safety, & adherence to SOPs. You will discuss multiple forms of leadership & when each is relevant to teambuilding & morale. First-line supervisors come from the ranks but must now support department & community goals bigger than friendships with fellow Officers.

This course will provide the following learning objectives:

1. Law Enforcement Legitimacy & the role Sergeants play
2. Their personal communication style: assertive, aggressive, or passive
3. Supervision, Management, & Leadership: the value of each
4. The importance of Sergeant consistency
5. Sergeants should lead ethical policing practices, building morale, & customer service
6. How to take public complaints professionally
7. Delegating work to fairly develop subordinates towards succession



8. Report proofing & editing subordinate narratives
9. Leadership thinking cores for decision-making, de-briefing, & coaching
10. Leadership's duty in disallowing sexual & workplace harassment & discrimination
11. Managing difficult employees & their negative impact if left unchecked
12. Knowing your department policy on the Sergeant's role in progressive discipline
13. Group practice with problem-solving scenarios

We feel confident this course will provide valuable information for existing, new, or potential Supervisors.

Funding made available by the Illinois Law Enforcement Training and Standards Board, Southwestern Illinois Law Enforcement Commission, ASSIST #14 Partnership and the seven counties of Bond, Clinton, Madison, Monroe, Randolph, St. Clair and Washington. MTU #14 request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board.