SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION Mobile Team ASSIST #14

2300 West Main St., Suite D-100 www.silec.org

Belleville, IL. 62226 E-mail: office@silec.org **618/277-1550** Fax: 618/277-1553

Mandates are pending ILETSB approval.

8 HOUR INTERNAL AFFAIRS INVESTIGATIONS

WEDNESDAY, OCTOBER 30, 2024 – 8 AM/5 PM

WHERE: Fairview Heights Police Department

10027 Bunkum Road, Fairview Heights, IL. 62208

WHO: Matt Dolan, Owner of Dolan Consulting Group, LLC.

TO REGISTER: Visit our website www.silec.org. Limit 50!

STATE OF THE STATE

In an era of unparalleled transparency and calls for police accountability to the public they serve, internal affairs investigations are more vital to agency operations than ever before. This training is geared towards any investigators or supervisors who are involved in the process of investigating officers for potential wrongdoing, making disciplinary decisions, or defending those findings and decisions in court, arbitration, or other civil service proceedings.

This training will help prepare investigators and supervisors to conduct investigations in a way that avoids common pitfalls, utilizes best practices, and proceeds in a manner that is defensible in the court of law and the court of public opinion.

Case studies will be utilized in this training to help attendees in balancing officers' rights to fair treatment along with the organization's obligation to maintain the highest standards of conduct for the men and women who protect and serve.

Course Objectives:

- 1) The damage caused by police misconduct- to the organization and to the public.
- 2) Complaint in-take, transparency, and public trust.
- 3) Officers' rights in IA investigations.
- 4) Making Discipline Stick in Law Enforcement